

Bakker Brothers is an internationally operating breeding, growing and trading company in vegetable seeds. We owe our fame to the beans, but we have now built up an international reputation with our breeding programs in tomatoes, eggplant, carrots and onions, among others. Our head office is in Noord-Scharwoude, our breeding station in Heerhugowaard and we have several branches abroad.

*Bakker Brothers is growing and that is why we are looking for a full-time*

## **Seed Production Specialist fruity crops**

As a production specialist, you are responsible for the entire process of obtaining the right amount of top quality vegetable varieties fruity crops and beans on time for a competitive price.

With your strong (international) Stakeholder Management, you obtain the right balance between quality, price and delivery time in order to meet the sales forecast and production planning as agreed in the S&OP. You share your knowledge and passion with your colleagues from the procurement team and you ensure clear communication and manage the process to contribute to complete customer satisfaction.

The production plan is created in close collaboration with your colleagues from the Seed Supply chain and you determine how, where and at what price the seeds are grown. You contract and control global seed production and ensure timely delivery of the seeds in Noord-Scharwoude for both basic seeds and commercial seeds. You are constantly looking for the right areas to ensure that the seeds have the highest quality and are available at the right time. Besides you will monitor and evaluate performance, measure progress through a set of KPI's and implement and lead continuous improvement projects on quality, yield, cost and risk management.

You mainly coordinate from your office environment, but if necessary, you visit the production locations to check the ongoing cultivation.

### **Your duties include:**

- Search for the best growing areas, producers and production methods in order to obtain the best quality seed at the best possible price;
- Contracting producers and maintaining contact with them regarding, among other things, production planning, shipments and quality data for both seed production and commercial production;
- Planning the seed productions as well as the commercial productions of the seeds;
- Inspecting production locations abroad at various times during the production process;
- Organizing shipping, ensuring the correct documents and, if necessary, having the relevant shipments cleared;
- Ensure correct handling of productions and archiving;
- Maintain contact with other departments regarding all relevant data on seed production worldwide.

**Your knowledge and skills include;**

- a completed HBO education, preferably in an agricultural direction
- at least 5 years of relevant work experience, preferably in fruit crops and or beans;
- command of Dutch and English language, spoken and written.
- excellent communication skills and you can deal with various cultures and adapt effortlessly;
- able to work independently;
- taking initiative in improvement processes and solving possible (external) bottlenecks;
- willing to travel internationally;
- performing under fluctuating work pressure;
- excellent knowledge of Excel and MS Office in general;
- possession of driving license B.

**We offer**

We offer you competitive employment conditions that are tailored to your knowledge and work experience, a challenging working environment with room for development within a rapidly growing company and a team of enthusiastic colleagues.

Do you recognize yourself in the above profile and would you like to work with us? Then send your application to [paulooteman@bakkerbrothers.nl](mailto:paulooteman@bakkerbrothers.nl). Would you like more information? Please contact us on telephone number 0226-331364 or via email to Mr. Bert van Laere (Head of Supply Chain) email: [bert@bakkerbrothers.nl](mailto:bert@bakkerbrothers.nl)